

## **STEPS Discrimination & Harassment Policy**

The STEPS Center is committed to fostering a respectful, inclusive, and safe environment for all participants. We strictly prohibit harassment or discrimination in any form, whether verbal, physical, or visual. This includes, but is not limited to, offensive comments, slurs, jokes, intimidation, or any other unwelcome conduct that creates a hostile or intimidating atmosphere.

[All reported incidents](#) of harassment will be promptly and thoroughly investigated, with appropriate corrective actions taken, up to and including termination from the program. In cases where necessary, harassment will be reported to the relevant authorities. We also strictly prohibit retaliation against anyone reporting incidents or participating in an investigation.

Our policies on harassment and discrimination are guided by those of our partner institutions. We encourage all participants to review the specific policy from their home institution for further details:

- [Appalachian State University](#)
- [Arizona State University](#)
- [Clemson University](#)
- [Marquette University](#)
- [North Carolina A&T State University](#)
- [North Carolina State University](#)
- [RTI International](#)
- [University of Arkansas](#)
- [University of Florida](#)
- [University of Illinois Urbana-Champaign](#)
- [University of North Carolina Greensboro](#)